



REQUEST FOR COUNCIL ACTION

Action: Need Council to take action

Meeting Date Requested : 02/22/2023

Presenter: Korban Lee

Deadline of item : 02/22/2023

Department Sponsor: Administration

Agenda Type: BUSINESS ITEMS

Time Requested: 5 minutes presentation, 10 minutes council

(Council may elect to provide more or less time)

1. AGENDA SUBJECT

Resolution No. 23-012 authorizing the Mayor to execute an employment agreement with a severance clause not to exceed six months' salary and benefits.

2. EXECUTIVE SUMMARY

Administration is requesting that the Council approve Resolution No. 23-012 authorizing the Mayor to execute an employment agreement with a severance clause not to exceed six months' salary and benefits for the new City Attorney, Josh Chandler.

3. TIME SENSITIVITY / URGENCY

The City currently has two vacant attorney positions in the City Attorney's office, the City Attorney position, and a civil attorney position. This is creating challenges for the remaining staff and delaying follow up on projects. Considering this resolution for approval as soon as possible will allow Administration to proceed with hiring both vacant attorney positions.

4. FISCAL NOTE

This resolution would approve the Mayor to sign an employment agreement with a severance clause "not to exceed six months' salary and benefits." This severance would only be payable in the event Josh's employment with the city is terminated without cause. This severance is not payable if Josh chooses to leave employment with the City of West Jordan at his own choosing.

5. PLANNING COMMISSION RECOMMENDATION

N/A

6. STAFF ANALYSIS

N/A

7. MOTION RECOMMENDED

Motion to approve/deny Resolution No. 23-012 authorizing the Mayor to execute an employment agreement with a severance clause not to exceed six months' salary and benefits

8. MAYOR RECOMMENDATION

Administration recommends approval of this resolution.

9. PACKET ATTACHMENT(S)

Resolution No. 23-012